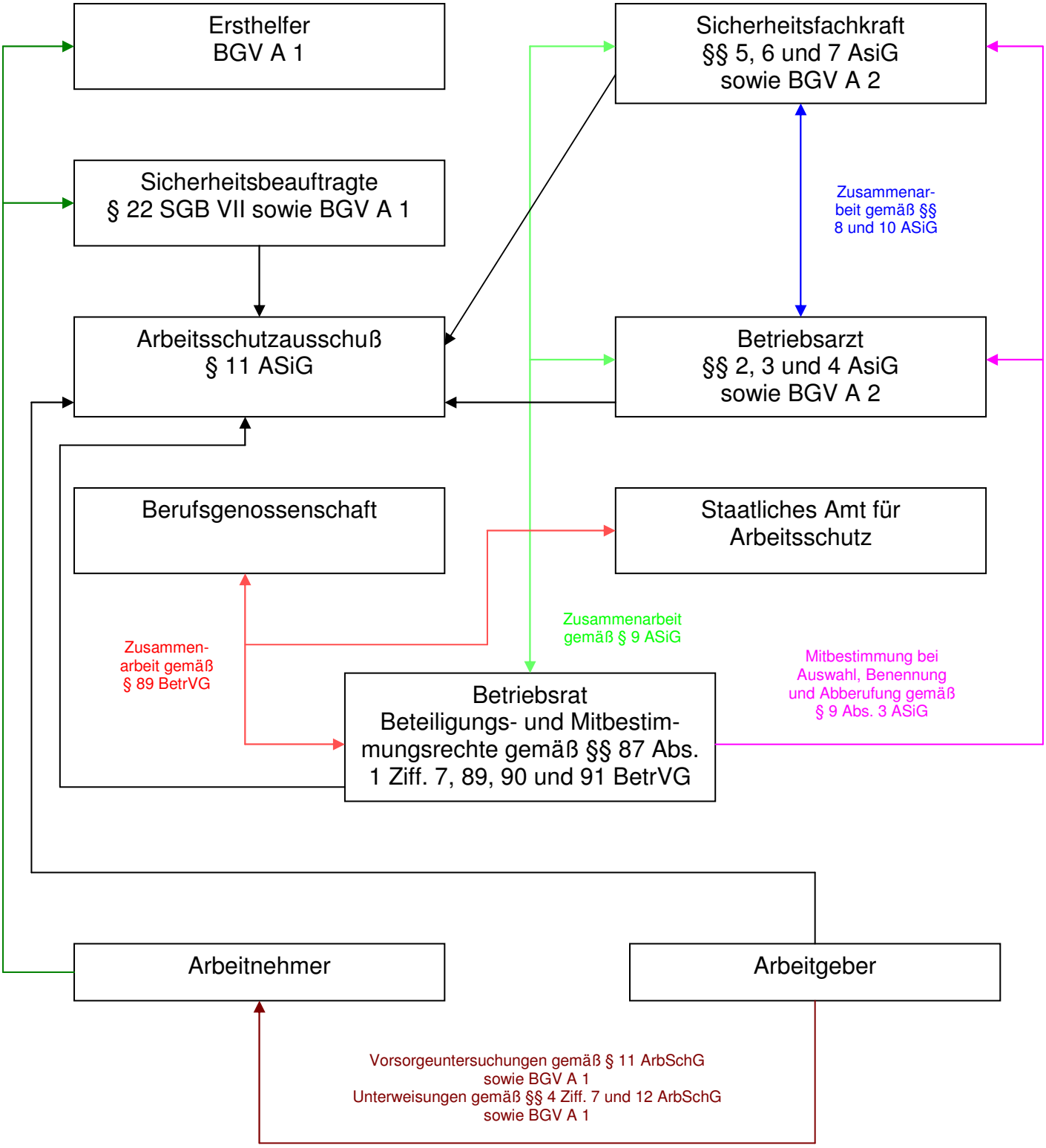Arbeits- und Gesundheitsschutz